

# KAMLOOPS SEARCH AND RESCUE SOCIETY (KSAR)

## POLICY: MEMBERSHIP

## Amendment 3

All Members of the Kamloops Search and Rescue Society (KSAR) must be in compliance of Section 2.2 of the Society By-laws. This requirement is exempted for those appointed as lifetime members of the Association or those named as Auxiliary Members. A member in good standing must:

1. be 19 years of age
2. hold no Criminal Record
3. have achieved certification in the current core PEP requirements (GSAR, First Aid, etc.)
4. have successfully completed any additional training program set by the Society.
5. maintain membership in good standing as defined below.

Categories of Membership in the Society:

**a. Active Member:**

- a Ground Search and Rescue (GSAR) certified member in good standing, who is in possession of a valid PEP card and has attended 65% or more SAR related activities (social events excluded) and 50% of Society meetings in the preceding 12 months. An Active Member will be subject to review if the attendance percentages are not met.
- Active members will be permitted to take advanced training courses such as rope rescue, tracking, avalanche awareness, swiftwater, manager, team leader, etc.
- Active members have full voting rights and are eligible nominees for positions on the Board of Directors.

**b. Inactive Member**

- a GSAR certified member in good standing who has not maintained Active Member attendance levels.
- Inactive members are taken off the active Incident Response callout list.
- Inactive members may participate in any regular, annual, or extraordinary meetings but shall not vote.
- Inactive members who stay inactive for more than 12 months will forfeit their membership with KSAR unless granted a leave of absence by the Board of Directors.
- to regain Active Member status, the member must maintain the Active member participation percentage levels in the following quarter period.

**c. Member in Training (MIT):**

- a member currently in the process of acquiring GSAR Certification through the Society.
- may participate at any regular, annual, or special meeting but shall not vote. Members in Training become full, voting members of the Society upon successful completion of the GSAR Course, acceptance of their membership application by the Board of Directors, and payment of any membership dues.
- Applicants to be Members in Training will be accepted at the discretion of the Recruiting Committee and their decision approved by the Board of Directors.

**d. Auxiliary Member:**

- a member in good standing, working in a supporting capacity on operations as well as within the Society.
- The Auxiliary classification shall make up no more than 20% of the general membership but existing Auxiliary Members shall not have their membership revoked due to a drop in general membership numbers.
- Applicants for Auxiliary Membership will initially be accepted into the Society at the discretion of the Board of Directors.

**To confirm that you have read and agree to support this Society Membership Policy, please sign below,**

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Print Name

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Signature

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Date